

CRITERION 6 – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies

6.3.3 Q_nM Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), professional development/ administrative training programs during the last five years

Report of the FDP / professional development / administrative training program for the year 2021 - 22 and the annual report highlighting the same

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FACULTY DEVELOPMENT PROGRAMME ON BIOINFORMATICS

MOLECULAR DOCKING AND SIMULATION

Hands on training with examples

Organised by  **PADMASHREE**
INSTITUTE OF MANAGEMENT
AND SCIENCES

Supported by  **VASISHTH ACADEMY**
FOR ADVANCED STUDIES AND RESEARCH
IN THE FIELD OF MANAGEMENT, SCIENCE AND TECHNOLOGY

 **LIVE**
WEBINAR

06:30 PM - 08:00PM | 30 TH JUNE - 04 TH JULY 2021

Day 1 : 30/06/2021

6:30-7:00 pm "Overview of Molecular Modelling"
by Dr. Angshuman Bagchi

07:00-7:30 pm "Introduction to Biological Databases"
by Dr. Preenon Bagchi

Day 2 : 01/07/2021

07:00-08:00 pm "Sequence Alignment"
by Dr. Preenon Bagchi

Day 3 : 02/07/2021

07:00-8:00 pm "Introduction to Pubchem and ADME"
by Dr. Preenon Bagchi

Day 4: 03/07/2021

6:30-07:00 pm "Overview of Docking"
by Dr. Angshuman Bagchi

07:00 -07:30 pm "Drug Designing"
by Dr. Preenon Bagchi

Day 5: 04/07/2021

6:30-07:00 pm Hands on Training with examples
By Dr. Preenon Bagchi

website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM ON MOLECULAR DOCKING AND SIMULATION

DATE: 30th June - 4th July 2021 at 6.30 – 8.00 PM

Organized by Padmashree Institute of Management and Sciences, Bangalore

Online Platform: ZOOM & YouTube live stream

<https://youtu.be/m0Zmp6Z9nW8> , <https://youtu.be/HTO-snsqUfw> ,
<https://youtu.be/jzV6YfwieXQ> , <https://youtu.be/coVZ9u77Co8>

Program Schedule

Date	Time	Session	Speaker
30-06-2021	6:30-7:00 pm	Overview Of Molecular Modeling	Dr. Angshuman Bagchi
30-06-2021	7:00-7:30pm	Introduction To Biological Database	Dr. Preenon Bagchi
01-07-2021	6:00-7:00pm	Sequence Alignment	Dr. Preenon Bagchi
01-07-2021	7.00 – 8.00pm	High altitude research applied to Covid 19	Prof. Gustavo Zubieta
02-07-2021	6:00-8:00pm	Introduction to Pubchem and ADME	Dr. Preenon Bagchi
03-07-2021	6.00-8:00pm	Overview Of Docking	Dr. Angshuman Bagchi
04-07-2021	6:00-8:00pm	Hands On Training With Example	Dr. Preenon Bagchi

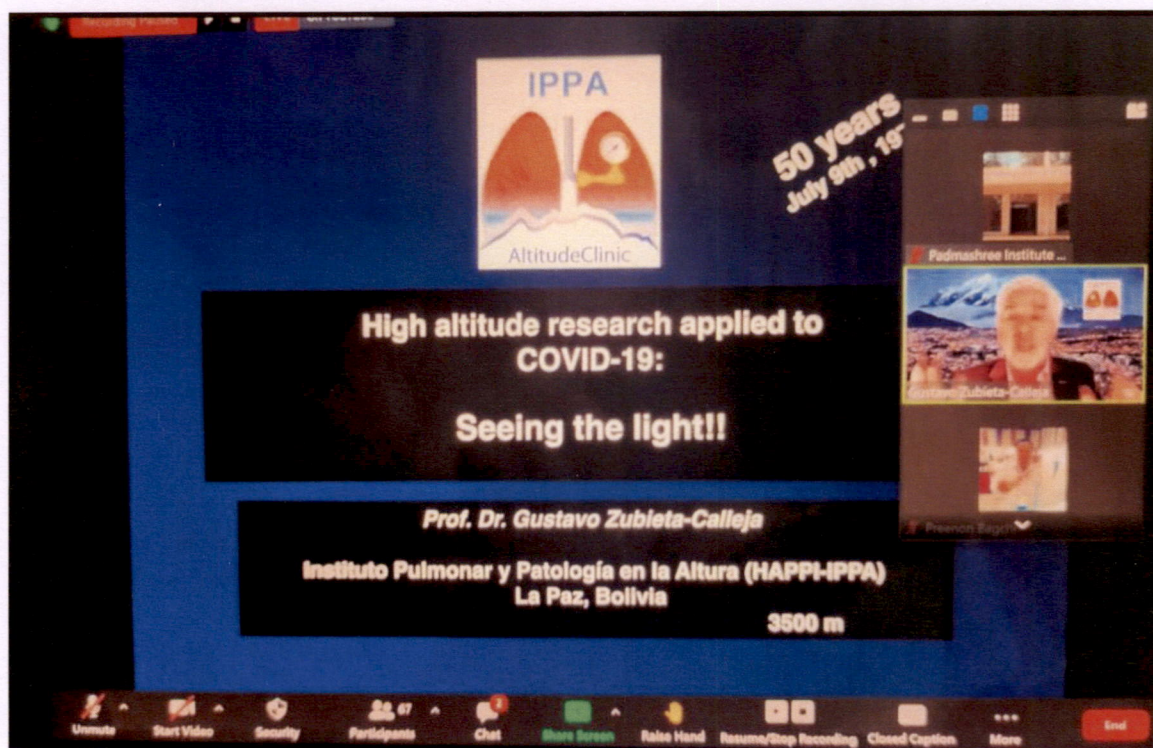
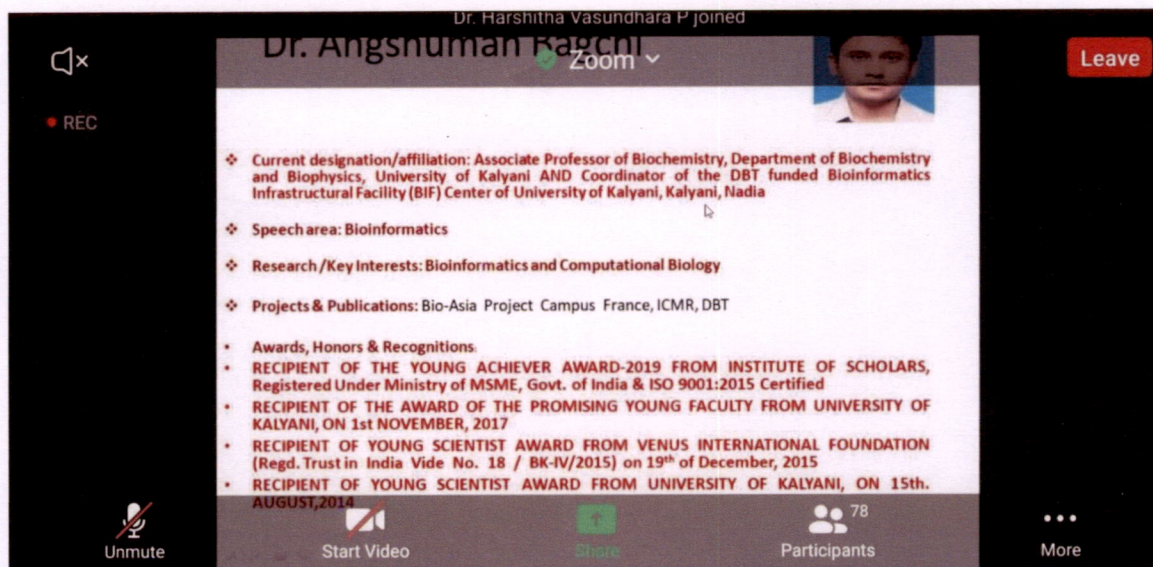
List of participants

S. No.	Names	S. No.	Names
1	Mr. Roopesh Kumar	14	Mrs. Dhanalakshmi G
2	Mr. Raju Krishna Kishore	15	Dr. Preenon Bagchi
3	Mrs. Manju Bhargavi O J	16	Dr. Indu B K
4	Dr. Sudipta Kumar Mohanthy	17	Dr. Umalatha
5	Dr. Saradha Devi M S	18	Ms. Divyashree
6	Mrs. Subbalakshmi G	19	Ms. Sahana P R
7	Dr. Shilpa P	20	Mrs. Madhushree
8	Dr. Nethra S	21	Mrs. Ashwini M
9	Dr. Rashmi D	22	Mrs. Yamuna G
10	Mrs. Rajini J	23	Mrs. Anitha S.G
11	Mrs. Keerti Joshi	24	Dr. Muhib Jahan
12	Mrs. Chaitra H M	25	Ms. Veena Vishwanath
13	Mrs. Shruthi A M	26	Ms. Seba Thomas



Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Photo Gallery: Screenshots of the Faculty Development Program on Molecular Docking and Simulation



Anuradha M

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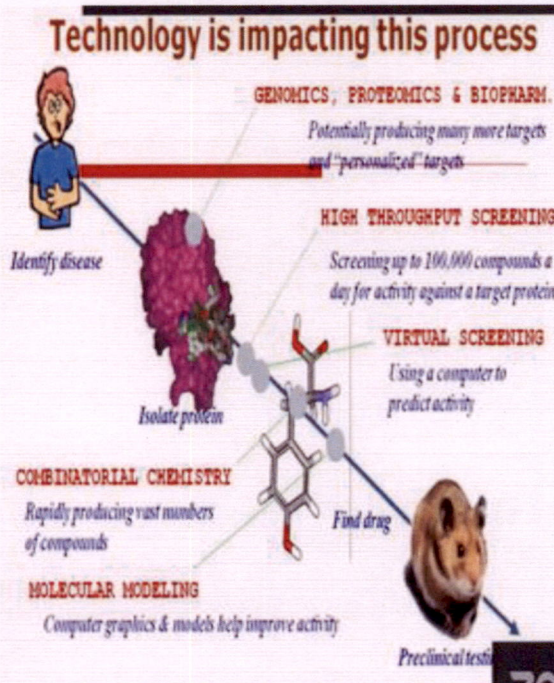




atics 2021

- Drugs may be designed that bind to the active region and inhibit this key molecule.
- Another approach may be to enhance the normal pathway by promoting specific molecules in the normal pathways that may have been affected in the diseased state.

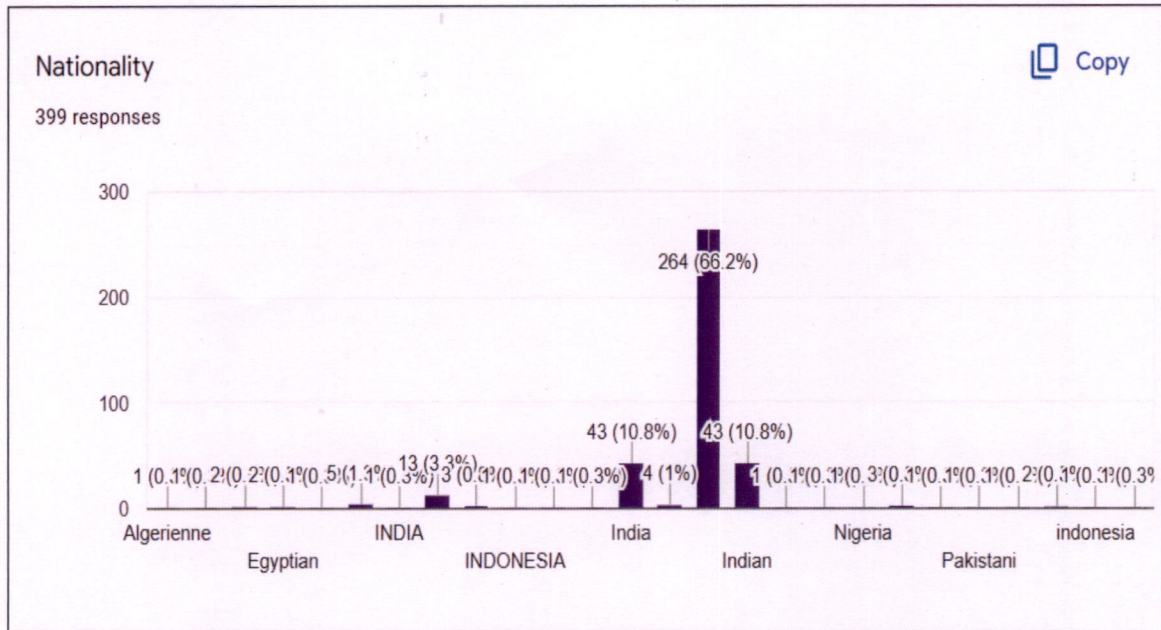
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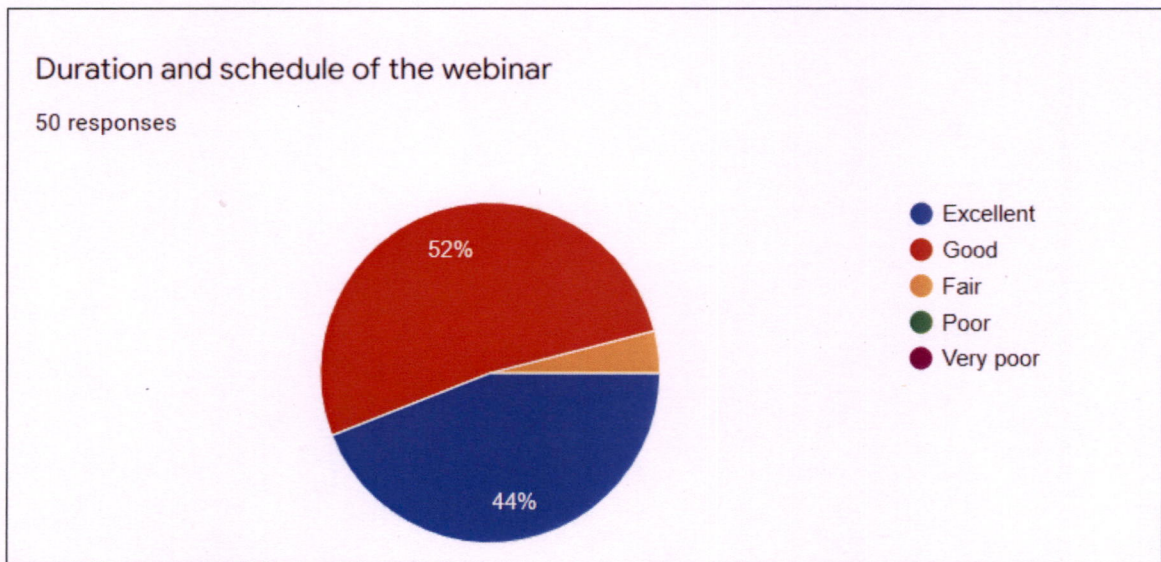
Anuradha

Dr. Anuradha. M
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Registration Responses



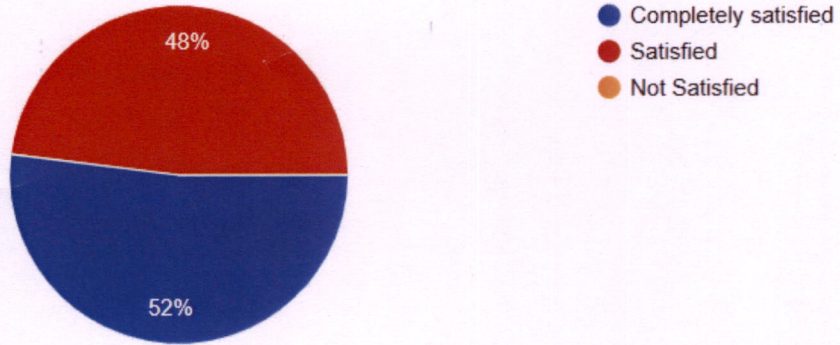
Feedback Responses



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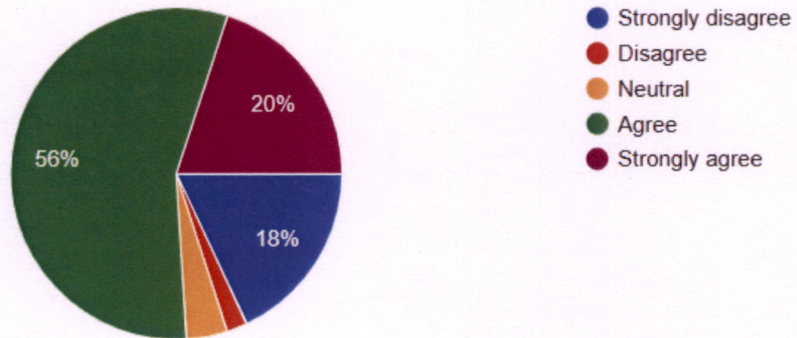
What is the level of satisfaction for this webinar

50 responses



Interaction session and chat questions was well coordinated

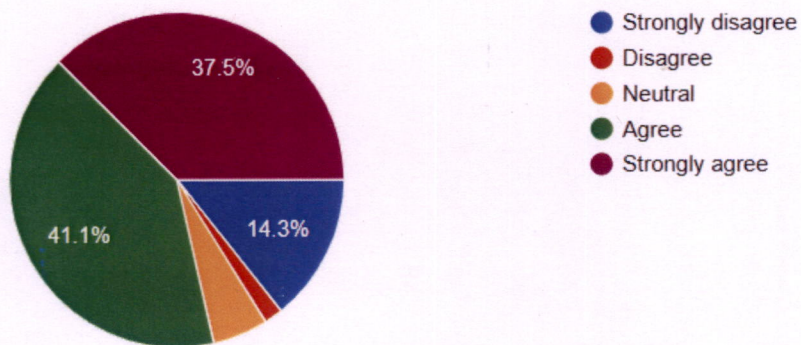
50 responses



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Interaction session and chat questions was well coordinated

56 responses



Certificate of the participants



Anuradha M
 Dr. Anuradha. M
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Program Summary

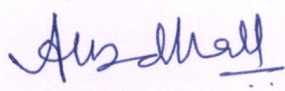
In the Faculty development program on Molecular docking and simulation each day the sessions were very informative. Day one of the program was on basics of molecular modeling and next session was on biological database. The Speaker highlighted about molecular modeling as the science of representing molecular structures numerically and simulating their behavior with the equations of quantum and classical physics. Molecular modeling describes the generation, representation and/or manipulation of 3-D structure of chemical and biological molecules, along with determination of physicochemical properties that can help to interpret structural activity relationship (SAR) of the biological molecules.

Biological databases are digital libraries where data such as DNA and protein sequences are stored. With the progress of Life sciences, it became important to store biological data in an organized way to facilitate the search process.

On day two the talk was on Sequence alignment. Sequence alignment is a way of arranging protein (or DNA) sequences to identify regions of similarity that may be a consequence of evolutionary relationships between the sequences

Molecular docking is a computational procedure that aims to predict the favored orientation of a *ligand* to its macromolecular target (receptor), when they are bound to form a stable complex.




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A Webinar on NEP 2020 Implementation and Frame Framework
 Organised by Maharani Lakshmi Ammani College for Women in association with
 Padmashree Institute of Management and Sciences

on October 5th 2021 @ 2:00 P M

<https://us02web.zoom.us/j/81860817928?pwd=TEpkNDh2RmRjNUZJVjBINKZOMy9WQT09>



Maharani Lakshmi Ammani College for Women Autonomous
In association with
Padmashree Institute of Management & Sciences
Organizes
A Webinar on
NEP 2020
Implementation and Framework

Date: 5th Oct 2021
Time: 2:00 pm



Dr. Prasanna Udipikar
 Vice Principal, VVN Degree College
 VV Puram, Bengaluru



Dr B. Thimme Gowda,
 Vice-Chairman of Karnataka
 State Council Higher Education



Dr. M. Anuradha
 Principal, Padmashree Institute of
 Management & Sciences



Dr. Shashikala A
 Principal, mLAC

Zoom Meeting Link
<https://us02web.zoom.us/j/81860817928?pwd=TEpkNDh2RmRjNUZJVjBINKZOMy9WQT09>
 Meeting ID: 818 60817928
 Passcode: 521039

Registration Link
<https://forms.gle/GarGcTbqKAMWice5rU>

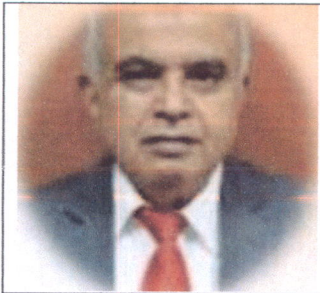
Dr. Sudipta Kumar Mobanty
 IQAC Coordinator, PIMS

Prof. Sharmistha Dutta
 IQAC Coordinator, mLAC

Dr. Indu B. K
 Organizing Coordinator, PIMS

Dr. Nanda Kulkarni
 Organizing Secretary, mLAC

Resource Person/s



Name: Dr. B .Thimme Gowda
Designation: Vice Chairman, Karnataka State Higher Education Council



Name: Dr. Anuradha M
Designation: Principal, Padmashree Institute of Management and Sciences



Name: Dr. Prasanna Udipikar
Designation: Vice Principal, VVN Degree college

Photo Gallery : Screenshots of the webinar on Best Practices in NEP implementation

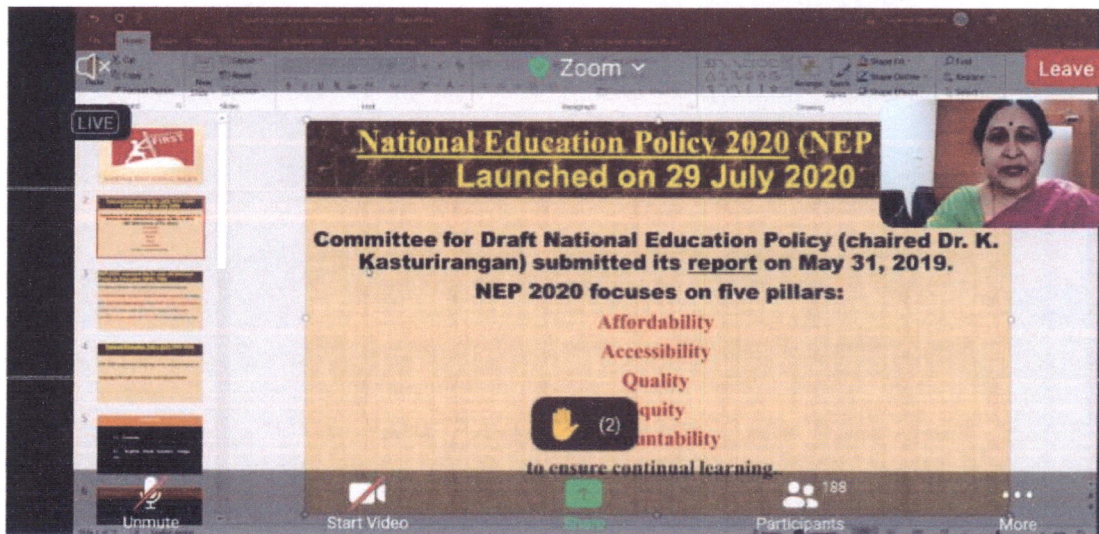


Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
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Dr.M.Anuradha, Principal's screen

Sem	Discipline Core (Credits) (L+T+P)	(DSC)	Discipline Elective(DSE) / Open Elective (OE) (Credits) (L+T+P)	Ability Enhancement Compulsory Courses Languages (Credits)	
I	Discipline A1(4+2) Discipline B1(4+2)		OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	FI
II	Discipline A2(4+2) Discipline B2(4+2)		OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)	Environmental Studies (2)
Exit option with Certificate (50 credits)					
III	Discipline A3(4+2) Discipline B3(4+2)		OE-3 (3)	L1-3(3), L2-3(3) (4 hrs each)	SE III
IV	Discipline A4(4+2) Discipline B4(4+2)		OE-4 (3)	L1-4(3), L2-4(3) (4 hrs each)	Constitution of India (2)



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Participants List of the program “Workshop on NEP 2020 implementation and frame work In collaboration with MLACW”

S.No.	Faculty name
1	Mrs. Manjubhargavi O J
2	Dr. Sudipta Kumar Mohanthy
3	Dr. Saradha Devi M S
4	Mrs. Subbalakshmi G
5	Dr Shilpa P
6	Dr. Nethra S
7	Dr Rashmi D
8	Mrs. Komala Devi KC
9	Dr Preenon Bagchi
10	Dr Sunita Vivek
11	Mrs.Shruthi A.M
12	Dr Umalatha
13	Ms. Divyashree
14	Dr.Dhanalakshmi G
15	Mrs.Keerthi Joshi
16	Dr. Sriharsha D V
17	Dr. Nagamani J.E
18	Mrs Sahanshree
19	Mrs.Chaithra H.M
20	Mrs. Yamuna G
21	Mrs.Ashwini .M
22	Mrs.Rajini.J
23	Ms.Sahana P.R
24	Mrs.Seba Thomas
25	Ms.Seema K.S
26	Ms.Deepika
27	Dr.K.Y.Reddy
28	Dr. Thammaiah R.B
29	Ms. Yashoda
30	Ms.Akhila N
31	Dr.Prasanna Byahatti
32	Ms Hemalatha LN
33	Mr.Narahari Prasad R




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Program Summary

The workshop – NEP 2020 - Implementation and Framework was organised by mLAC in association with Padmashree Institute of Management studies had organised a webinar on 5th October 2021 from 2 p.m. to 4:30 p.m. Dr. Shashikala A, Principal, MLACW welcomed all the dignitaries and participants to the session. The first resource person Dr. M. Anuradha spoke on ‘Brainstorming of NEP – Understanding the curriculum’. The points shared through her presentation were: Understanding the spirit of the model curriculum of NEP, identify the best practice to implement. reach out the stakeholders, innovate and simplify the implementation.,Effective implementation through awareness and complete understanding, multiple initiatives of several bodies in a synchronized manner

Prof. Prasanna Udipikar’s presentation was about the 5 pillars of NEP 2020 – affordability, accessibility, quality, equity and accountability. She also said introduction to NEP 2020 and its launch of unique capabilities of each student will have 100% GER in school education by 2030. Dr. B. Thimme Gowda, Vice Chairman of Karnataka State Council Higher Education joined the session. Dr. Anuradha welcomed and briefed about his achievements and contributions towards NEP 2020. The Q and A session was taken over by Dr. B. Thimme Gowda who patiently answered all the questions raised by the participants. The session ended at 4:30 p.m. with the vote of thanks




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**It's about good teaching practices
and implementations**

Faculty development program

**INNOVATIVE TEACHING PRACTICES
IN NEP IMPLEMENTATION**

ON 15 - 19 TH NOVEMBER 2021

@ 9.45 - 4.00 PM

Website : WWW.pims.org.in

Faculty Development Program (FDP)

Innovative Teaching Practices in NEP Implementation

Organized by Padmashree Institute of Management and Sciences

On 15th – 19th November 2021

Program Schedule

S. No.	Date	Topics discussed	Speaker
1	15/11/2021	<ul style="list-style-type: none"> • Techniques to implement NEP • Structure of NEP • Pedagogical methods • Innovative teaching practices in teaching • Introduction and Interaction among faculties 	Dr. Anuradha M
2	16/11/2021	<ul style="list-style-type: none"> • Brainstorming of NEP. Understanding the curriculum • Identify the best practice to implement. • Reach out the stakeholders. • Introduction and Interaction among faculties 	Dr. Anuradha M
3	17/11/2021	<ul style="list-style-type: none"> • Holistic Development of students ✓ Physical development ✓ Social development ✓ Emotional and moral development ✓ Intellectual and Academic development 	Dr. Anuradha M
4	18/11/2021	<ul style="list-style-type: none"> • Innovative practices to teach in practical classes • Introduction and Interaction among faculties 	Dr. Anuradha M
5	19/11/2021	<ul style="list-style-type: none"> • Integration with skill enhancement course (SEC) • NSQF – National Skill Qualifications Framework • NOS – National Occupational Standards 	Dr. Anuradha M

List of faculties participated in the program

S. No.	Name	S. No.	Name
1	Dr. Thammaiah R B	18	Dr. Sunita Vivek
2	Mr. Roopesh Kumar	19	Dr. Indu B K
3	Mr. Raju Krishna Kishore	20	Dr Umalatha
4	Mrs. Manju Bhargavi O J	21	Ms. Divyashree
5	Dr. Sudipta Kumar Mohanthy	22	Ms. Sheethal HV
6	Dr. Saradha Devi M S	23	Mrs. Suma HK
7	Mrs. Subbalakshmi G	24	Dr. Sriharsha D V
8	Dr. Shilpa P	25	Ms. Susanna V
9	Dr. Nethra S	26	Ms. Alice Preethi K
10	Dr. Rashmi D	27	Dr. Nuthana Grace
11	Mrs. Rajini J	28	Ms. Rani Sadashiv
12	Mrs. Keerti Joshi	29	Ms. Sahana P R
13	Mrs. Chaitra H M	30	Mrs. Seba Thomas
14	Mrs. Shruthi A M	31	Dr. Mallikarjuna Gowda K G
15	Dr. Dhanalakshmi G		
16	Mrs. Komala Devi KC		
17	Dr. Preenon Bagchi		

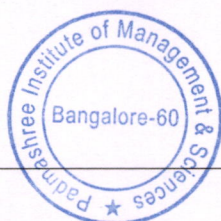


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Photo gallery: Innovative Teaching Practices in NEP Implementation

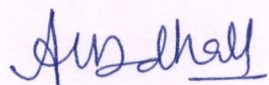


Certificate of the participants



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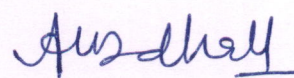



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Program Summary

The main purpose of this faculty development program was to impart knowledge, skills, ideas, and innovation among faculties in NEP implementation. It was a five-day program Faculty Development Program organized by Padmashree Institute of Management and Sciences, Bangalore. Dr. Anuradha M, Principal, Padmashree Institute of Management and Sciences, Bangalore gave insightful talk, suggestions, improvising the teaching methods and mainly about the National Education Policy framework. Day 1 started with topic "How to implement NEP?" Later discussed about structure of NEP, pedagogical methods, targets to students, Individual class teacher targets, documentations and ICT. Day 2 discussion was about techniques to attract students with innovative ways of teaching, UG program, PG program, ability enhancement, and skill enhancement, identify the best practice to implement NEP syllabus, credits distribution, major and minor subjects, five years course distribution. Dr. Anuradha M also discussed on internal assessment scheme, targets for students like two seminars per students, one group assignment, two industrial visits, one institution visit, two value added programs, one workshop, one seminar/conference in college, one seminar/conference outside college, one LSSSDC certificate program/ year, should be a member of one student club. Day 3 discussions include the holistic development of students. Development of intellectual, mental, physical, emotional and social abilities to face the demands and challenges of everyday life. Focused on value - based education. On Day 4 dialogue was about Innovative practices to teach in practical classes. Dr. Anuradha Teachers should link theory and practicals, explain outcomes of practical's, give best interpretation, give information about latest developments, and make students to use library. Day 5 talk was about Integration with skills enhancement courses – SEC. Faculty were also enlightened about LOCF – learning outcome-based curriculum, NSQF, NOS, National Skill Development Corporation, practical - based skills and IQAC. In between program every day few faculties shared about their journey to become a teacher, their experiences and the obstacles they tackled in their life.





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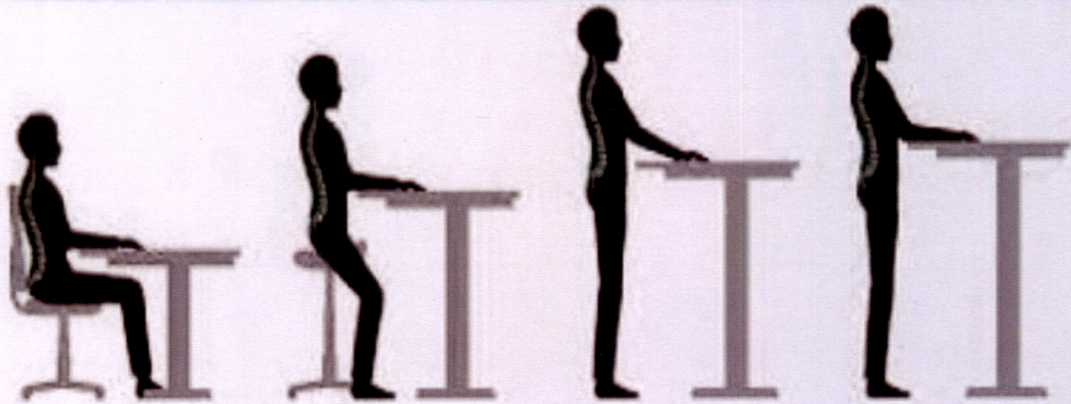
 **PADMASHREE**
INSTITUTE OF MANAGEMENT
AND SCIENCES

IN ASSOCIATION WITH

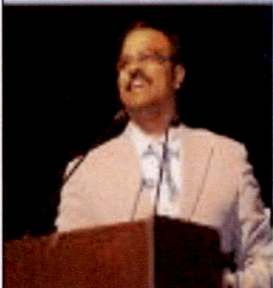
 

ON 4TH DECEMBER 2021 @ 10:00 AM

ERGONOMICS FOR TEACHERS



SPEAKER


Dr. Pearson . K, MPT (Aus), COMT (Aus)
Professor, Padmashree Institute of Physiotherapy (PIP)
Consultant Therapist, Padmashree Diagnostics
Founder, Phyzioin
Founder, Federation of Indian Manual Therapists (FIMT)

WORKSHOP: ERGONOMICS FOR TEACHERS

4th December 2021 at 10.00 AM

In association with FIMT & Padmashree Institute of Management and
Sciences, Bangalore

Program Schedule

Time	Topic
10.00 am -10.30 am	Basics of Ergonomics & Interfaces
10.30 am -11.30 am	Posture analysis & correction
11.30 am -12.30 pm	Take home exercises

List of Participants

1	Dr. Anuradha M
2	Dr. Thammaiah R B
3	Mr. Roopesh Kumar
4	Mr. Raju Krishna Kishore
5	Mrs. Manju Bhargavi O J
6	Dr. Sudipta Kumar Mohanthy
7	Dr. Saradha Devi M S
8	Mrs. Subbalakshmi G
9	Dr. Shilpa P
10	Dr. Nethra S
11	Dr. Rashmi D
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15	Mrs. Shruthi A M
16	Mrs. Dhana Lakshmi G

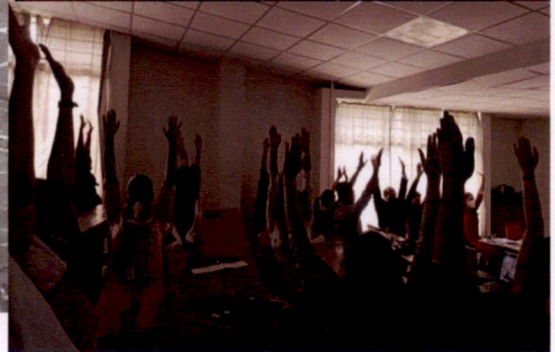
17	Mrs. Komala Devi KC
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19	Dr. Sunita Vivek
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21	Dr Umalatha
22	Ms. Divyashree
23	Ms. Sheethal HV
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25	Dr. Sriharsha D V
26	Ms. Susanna V
27	Ms. Alice Preethi K
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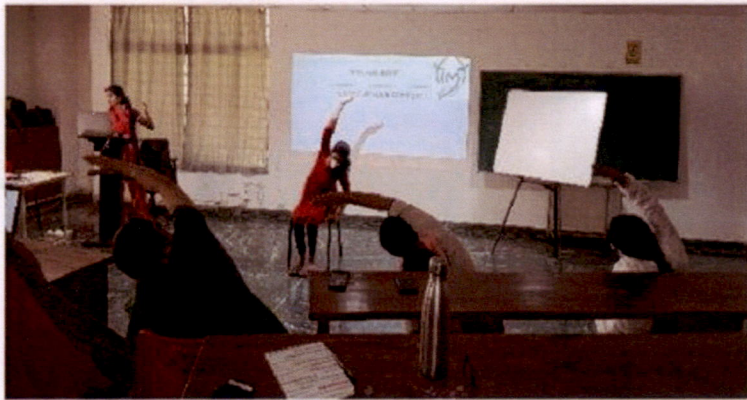
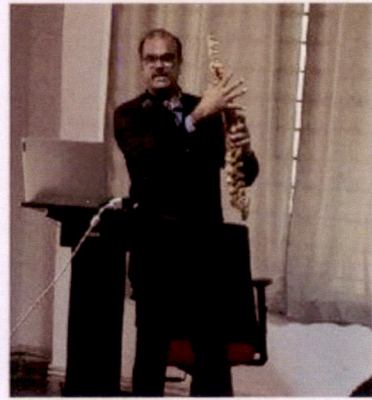
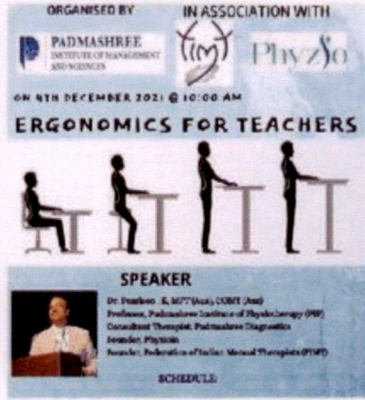


Photo Gallery: Ergonomics for Teachers
Program conducted at the college



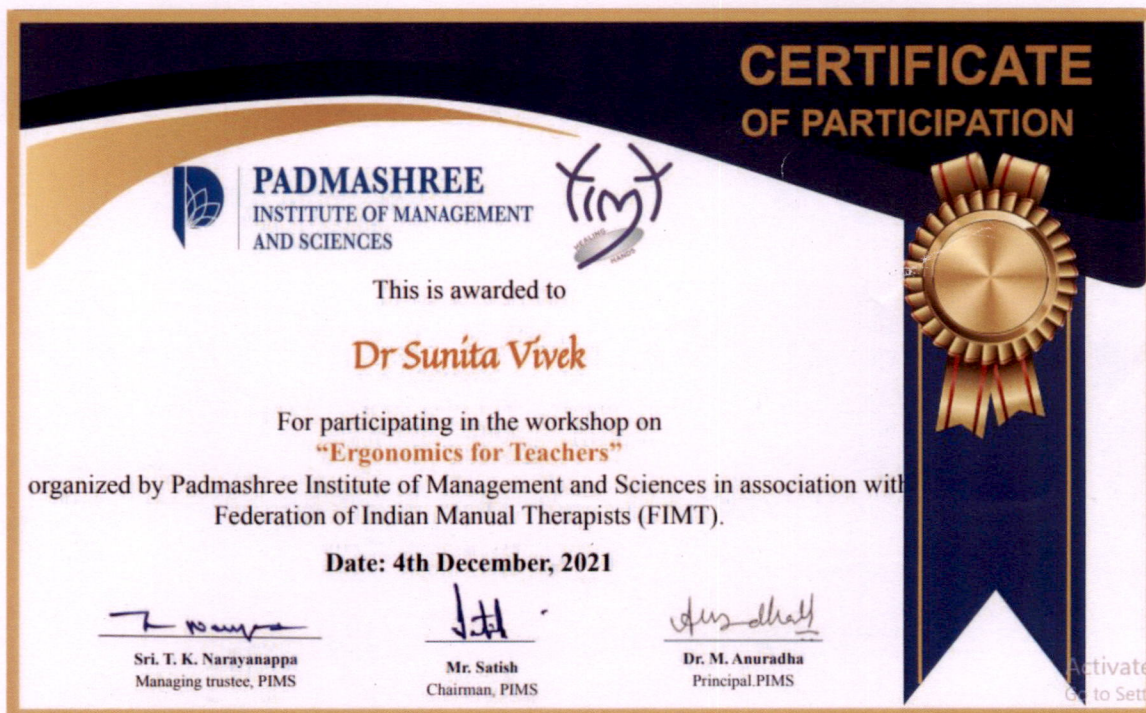
Anuradha

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Anuradha
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Certificates of the participants

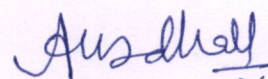


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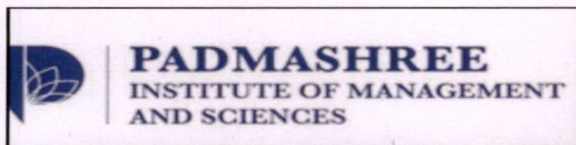
Program summary

Dr. Pearlson, was the resource person for this program. He along with his students gave an insight about ergonomics. Ergonomics is a scientific study of the people and their working conditions especially done to improve their effectiveness. Teachers are at a lot of physical and mental strain due to the work pressure that they face during their active hours of the day. Teachers are suffering many problems like thyroid, hypertension, diabetes, migraine, joint pains and also psychological problems. All these kind of physical and mental discomfort are due to lack of time, lack of physical activity, lack of intake of nutritious food and inability due serious health conditions. Now teaching profession also needs the use of digital platform to teach effectively, hence teachers need to prepare themselves for the classes by sitting hours together in front of laptop. This task makes them follow wrong postures, eye problems and other health problems due to continuous sedentary behavior.

Therefore the institution had organized an ergonomics workshop to the teachers to help them reduce their physical and mental problems by practicing few exercises with easy and possible postures which could be followed at work place. The exercise postures were demonstrated and teachers were made to practice some exercises and were told to practice these exercises daily. There was also a brief discussion on following write postures while sitting, standing, walking and while working on laptop. Eye exercises were also demonstrated which could be followed at workplace to relax the eyes. Some breathing exercises and meditation techniques were also thought to the teachers and were advised to follow them at workplace. At the end a feedback about the program was taken, many teachers said they want such kind of programs to be organized frequently.



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IQAC cell is organizing

WORKSHOP ON OUTCOME BASED EDUCATION PARAMETERS

For Faculties

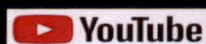
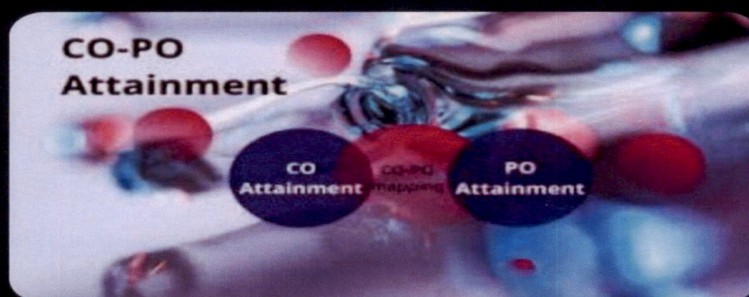
**28th May 2022
@11:00 AM**

Resource Person:



**Prof. (Dr.) K P Yadav (Vishwa Guru)
Vice Chancellor,
MATS University, Raipur CG, India**

Join Us Virtually



website: www.pims.org.in

WORKSHOP ON OUTCOME BASED EDUCATION

28th May 2022

Organized by IQAC cell, Padmashree Institute of Management and Sciences

Zoom link :

<https://us02web.zoom.us/j/82393660222?pwd=ajlWejlDaFl1Q3FPS2tnYlhydURKUT09>

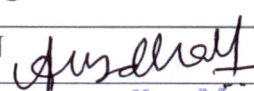
You tube link : <https://youtu.be/fYXmZtoah6g>

Program Schedule

Time	Topic	Speakers
11:00 am	Course outcome Programme Outcome CO-PO mapping and attainment	Prof. (Dr.) K P Yadav (Vishwa Guru) Vice Chancellor , MATS university, Raipur, CG India

List of Participants

S. No.	Names	S. No.	Names
1	Dr. Anuradha M	21	Ms. Alice Preethi K
2	Dr. Thammaiah R.B	22	Ms. Rani Sadashiv
3	Mrs. Manju Bhargavi O J	23	Ms. Deepa J.M
4	Dr. Sudipta Kumar Mohanthy	24	Mrs. Rajani Balaji
5	Dr. Saradha Devi M S	25	Dr. Prasanna Byahatti
6	Mrs. Subbalakshmi G	26	Ms. Akhila N
7	Dr. Shilpa P	27	Ms. Sarala H
8	Dr. Nethra S	28	Ms. Seema K S
9	Dr. Rashmi D	29	Mr. Karthik P
10	Mrs. Shruthi A M	30	Ms. Deepika
11	Dr. Dhanalakshmi G	31	Ms. Ramya R
12	Mrs. Komala Devi KC	32	Ms. Dinu Raj
13	Dr. Preenon Bagchi	33	Mr. Manjasha C
14	Dr. Umalatha	34	Ms. Hema L.N


Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



15	Ms. Divyashree	35	Ms. Yashoda
16	Ms. Sheethal HV		
17	Mrs. Suma HK		
18	Dr. Sriharsha D V		
19	Dr. Nagamani J.E		
20	Ms. Susanna V		

Program Summary

The workshop on Outcome Based Education parameters was conducted for all faculties to impart knowledge about designing of course, program outcome, mapping of Course Outcome (CO)-Program Outcome (PO) and CO-PO attainment. Outcome based education parameter is one of the important aspect in terms of improving quality of education. The workshop also emphasized on direct, indirect method of assessment, qualitative and quantitative matrix. In brief the teachers gained knowledge on how to plan various assessments which is related to calculating CO-PO attainment of any course.







Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Photo gallery: workshop on outcome based education

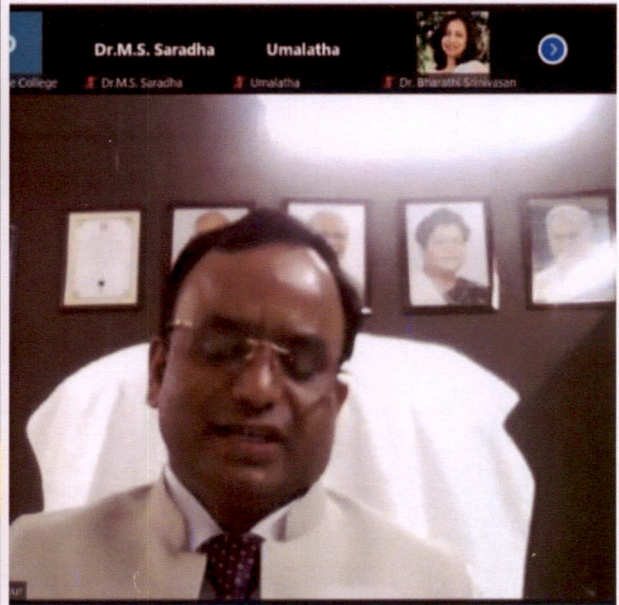
**WORKSHOP ON
OUTCOME BASED EDUCATION
PARAMETERS**

For Faculties
28th May 2022
@11:00 AM


Resource Person:
 Prof. (Dr.) K P Yadav (Vishwa Guru)
Vice Chancellor,
MATS University, Raipur CG, India

Join Us Virtually


CO-PO
Attachment



Kommaghatta, Karnataka, India
149 Padmashree Campus, Kommaghatta,
Karnataka 560060, India
Lat 12.926898° Long 77.452788°
28/05/22 11:27 AM
Note : Captured by GPS Map Camera
8.93 73% 1003 35

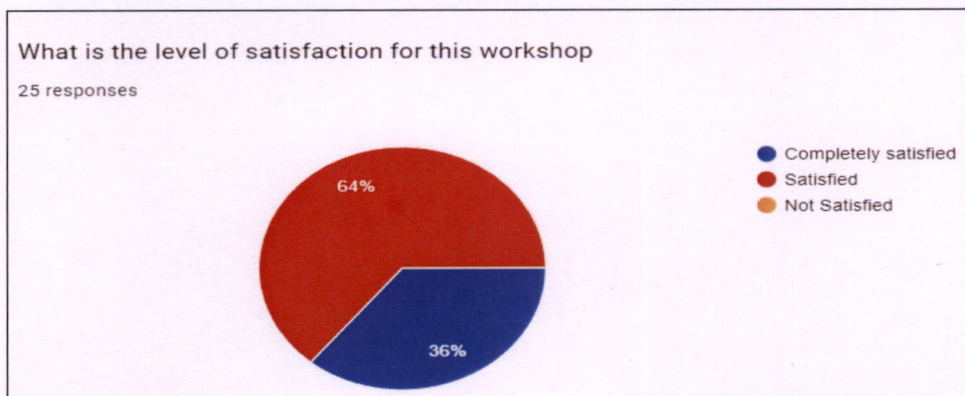
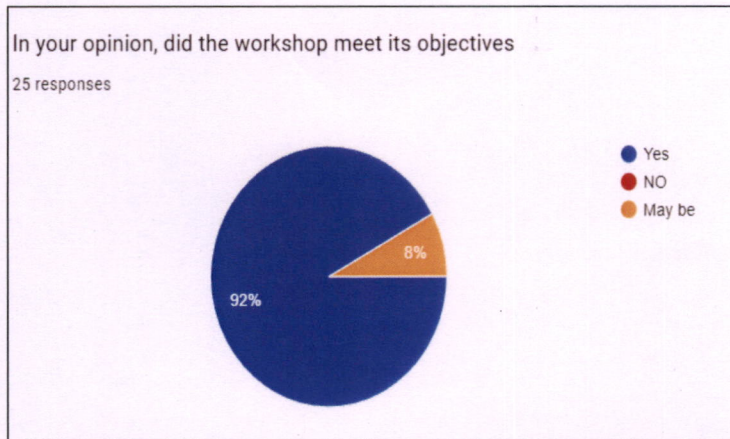


Kommaghatta, Karnataka, India
149 Padmashree Campus, Kommaghatta,
Karnataka 560060, India
Lat 12.926907° Long 77.452496°
28/05/22 11:27 AM
Note : Captured by GPS Map Camera
8.93 73% 1003 30

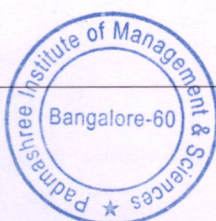


Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Feedback response



Certificate



Anuradha M

Dr. Anuradha. M
 Principal
 Padmashree Institute of Management & Sciences

 workshop
on



CO-PO Attainment

CO-PO Attainment



CO Attainment **CO-PO mapping** **PO Attainment**

RESOURCE PERSON

DR PRABHU SHANKAR
PROFESSOR,
SIDDAGANGA INSTITUTE OF TECHNOLOGY,
TUMKUR

website: www.pims.org.in



The Program Outcomes (POs) and Program Specific Outcomes (PSOs) are accomplished through curriculum

Venue : Science Block, Seminar Hall. Padmashree campus

Organised by

 **PADMASHREE**
INSTITUTE OF MANAGEMENT
AND SCIENCES

**04 TH JULY
2022
@ 10:30 AM**

Workshop on CO-PO attainment

July 4th 2022

Venue: Seminar hall, Science block

Program Schedule

Time	Topic	Speakers
11:00 am	CO-PO mapping and attainment	Prof. Prabhushankar, HOD, Dept of Computer Science SIT, Tumkur

List of Participants

S. No.	Names	S. No.	Names
1	Mrs. Manju Bhargavi O J	15	Ms. Divyashree
2	Dr. Sudipta Kumar Mohanty	16	Ms. Sheethal HV
3	Dr. Saradha Devi M S	17	Mrs. Suma HK
4	Mrs. Subbalakshmi G	18	Dr. Sriharsha D V
5	Dr. Shilpa P	19	Dr. Nagamani J.E
6	Dr. Nethra S	20	Ms. Susanna V
7	Dr. Rashmi D	21	Ms. Alice Preethi K
8	Mrs. Shruthi A M	22	Ms. Rani Sadashiv
9	Dr. Dhanalakshmi G	23	Ms. Deepa J.M
10	Mrs. Komala Devi KC	24	Ms. Saipriya
11	Dr. Preenon Bagchi	25	Ms. Seema
12	Dr. Sunita Vivek	26	Ms. Deepika
13	Dr. Indu B K	27	Mr. Narahari Prasad R
14	Dr. Umalatha		

Dr. Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Program Summary

A One day workshop was organized by Padmashree Institute of Management and Sciences on July 4th 2022 in the seminar hall. All the faculties of PIMS attended the workshop conducted by Dr. Prabhu Shankar. In the morning session the workshop started with the introduction of definition and meaning of Course Outcome (CO), Program Outcome (PO), Program Specific Outcome(PSO), CO-PO mapping. The objective or intention of writing correct Course Outcomes and Program Outcomes was explained very clearly. CO-PO mapping is done to understand to what extent the course outcome is helping Program outcome attainment. He also emphasized on not to use forbidden action verbs like “amplify, appreciate, be acquainted with, be aware. Realize, understand, know, learn” while writing the course outcomes. He suggested on using words like “explain, describe, apply, identify, interpret, demonstrate, engage, solve.

In afternoon session, Dr. Prabhu Shankar also told that CO- PO attainment can be done in various ways like, direct attainment – considering only the semester exam results of the students, indirect attainment – like feedbacks from students, parents, alumini, parents by framing questionnaires. The percentage including direct attainment and indirect attainment methods can be decided by the institution before showing the final CO-PO attainment level. At end of the session, the speaker also made us write some Course outcomes and Program outcomes to make us learn writing COs and POs using appropriate verbs.





Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Photo gallery: Workshop on CO-PO attainment



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
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Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

ORGANISED BY



PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES

FACULTY DEVELOPMENT PROGRAM

ON
RESEARCH METHODOLOGY
AND
TESTING OF HYPOTHESES

Date - 11-07-2022 TO 15-07-2022

Time - 10 am to 4 pm

Resource Persons



Dr. K Y Reddy
Director
PIMS



Dr. Prasanna Byahatti
Associate Professor
PIMS



www.pims.in



pimsmanagement@gmail.com

**FACULTY DEVELOPMENT PROGRAM ON
 RESEARCH METHODOLOGY AND TESTING HYPOTHESES
 11TH TO 15TH JULY 2022**

Program Schedule

Resource Person:

1. **Dr. K.Y Reddy**
2. **Dr. Prasanna Byahatti**

Time Session	Session
11-07-2022 Dr. K Y Reddy	
10:00 to 10.30 AM	Inauguration
10:30 to 11.30 AM	Introduction to research in social sciences
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Types of research: historical, analytical, interdisciplinary, evaluative, participative and action research
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Types of research: historical, analytical, interdisciplinary, evaluative, participative and action research
12-07-2022 Dr. K Y Reddy	
10:00 to 11.30 AM	Steps in the process of research – problem selection, formulation and planning
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	steps in the process of research – problem selection, formulation and planning
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Art and science of writing a proposal
13-07-2022 Dr. Prasanna Byahatti	
10:00 to 11.30 AM	Research Design: Exploratory, diagnostic, descriptive, experimental
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Control group & experimental group
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Ex-post fact to research design, concepts in quantitative research

14-07-2022	
Dr. Prasanna Byahatti	
10:00 to 11.30 AM	Tool of data collection: primary & secondary data
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Statistics and applications
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Statistics and applications, questionnaire
15-07-2022	
Dr. Prasanna Byahatti	
10:00 to 11.30 AM	Tests of hypotheses : Z test, T test , Chi square and Anova test
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Tests of hypotheses : Z test, T test , Chi square and Anova test
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Tests of hypotheses : Z test, T test , Chi square and Anova test

List of Participants

S. No.	Name	S. No.	Name
1	Ms. Rajani Balaji	7	Mr. Anand Guled
2	Ms. Shreya K Rao	8	Ms. Hemalatha L N
3	Ms. Akhila N	9	Ms. Dinu Raj
4	Ms. Sarala H	10	Mr. Narahari Prasad
5	Ms. Seema K S	11	Ms. Deepika
6	Mr. Karthik P	12	Ms. Yashodha

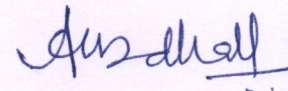
Program Summary

Research Methodology

The FDP addressed the importance of research among faculties. Resource persons covered a wide variety of topics under the meaning of research and the methodology, its purpose and importance of writing a research methodology section in the dissertation, framework, different approaches to research methodology that can be used, and the steps involved in writing a robust research methodology section. The program covered the practical application dimension, research temperament, and framework for conceptual and empirical aspects of research endeavors.

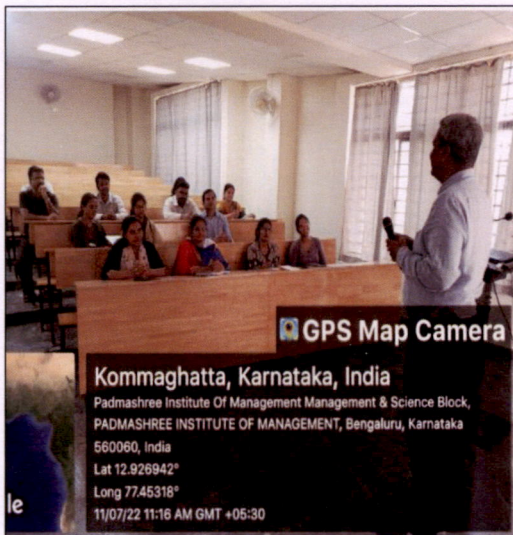
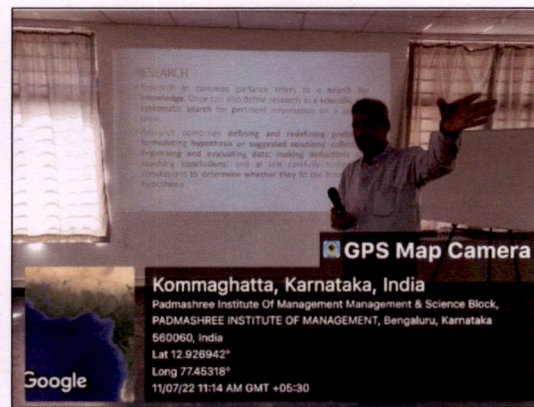
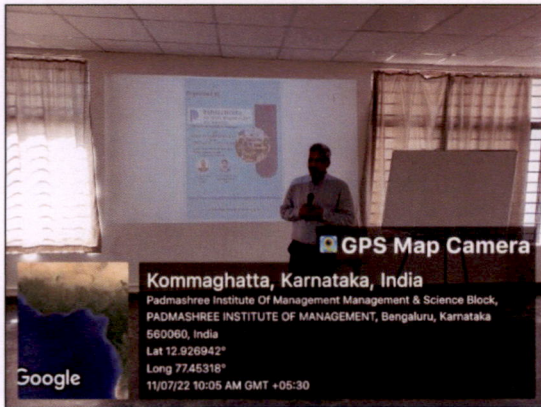
Hypothesis testing

A hypothesis is a theory or proposition set forth as an explanation for the occurrence of some observed phenomenon, asserted either as a provisional conjecture to guide the investigation, called a working hypothesis, or accepted as highly probable in lieu of the established facts. A scientific hypothesis can become a theory or ultimately a law of nature if it is proven by repeatable experiments. Hypothesis testing is common in statistics as a method of making decisions using data. Testing a hypothesis is trying to determine if the observation of some phenomenon is likely to have really occurred based on statistics.

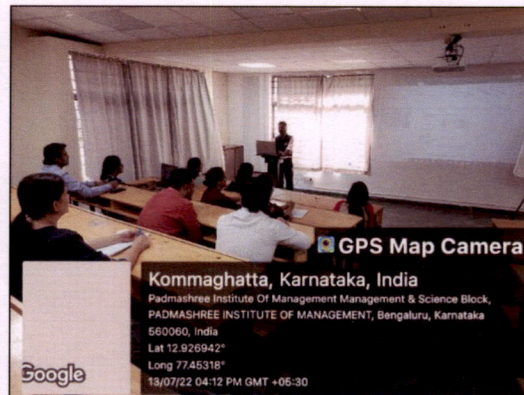
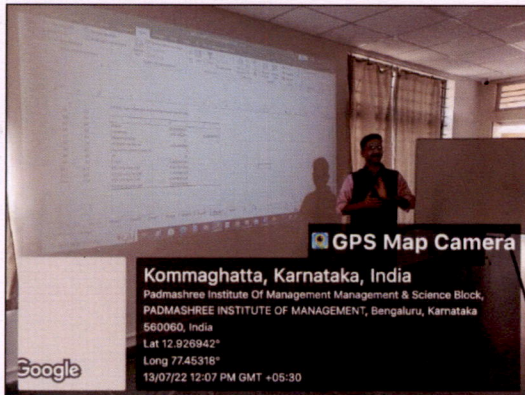


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

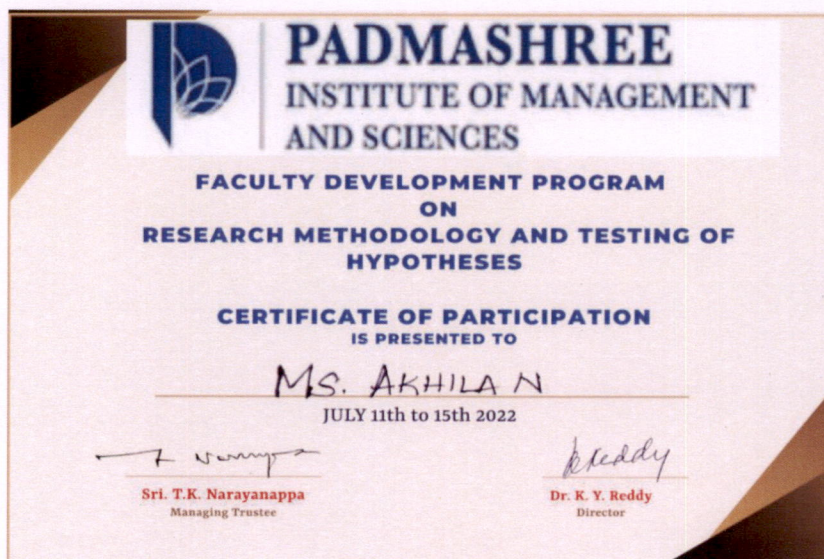
Photo gallery: faculty development program on Research methodology and testing hypotheses



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Certificate



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

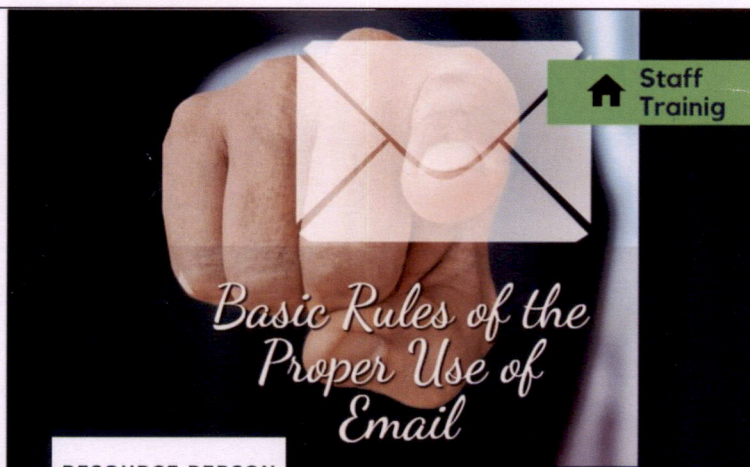


EMAIL ETIQUETTE

Venue : Science
Block, Seminar
Hall. Padmashree
campus




**22 ND JULY
2022
@ 12:00 PM**



*Basic Rules of the
Proper Use of
Email*

RESOURCE PERSON



DR. ANURADHA M
PROFESSOR
PIMS, BENGALURU

website: www.pims.org.in

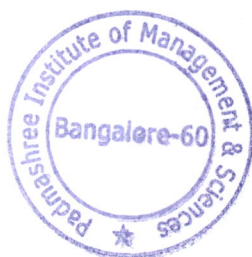
STAFF TRAINING ON “EMAIL ETIQUETTE”

Organized by Padmashree Institute of Management and Sciences on

22nd July 2022

List of Participants

S. No.	Names	S. No.	Names
1	Dr. Thammaiah R B	16	Ms. Divyashree
2	Mr. Roopesh Kumar	17	Ms. Sheethal HV
3	Mr. Raju Krishna Kishore	18	Mrs. Suma HK
4	Mrs. Manju Bhargavi O J	19	Dr. Sriharsha D V
5	Dr. Sudipta Kumar Mohanty	20	Ms. Susanna
6	Mrs. Subbalakshmi G	21	Ms. Alice Preethi K
7	Dr. Shilpa P	22	Dr. Nuthana Grace
8	Mrs. Shruthi A M	23	Ms. Rani Sadashiv
9	Dr. Dhana Lakshmi G	24	Dr. Nagamani. J.E
10	Dr. Muhib Jahan	25	Mrs. Deepa J.M
11	Mrs. Komala Devi KC	26	Ms. Sai Priya
12	Dr. Preenon Bagchi	27	Dr. Rashmi B.S
13	Dr. Sunita Vivek	28	Mrs. Shanthala P
14	Dr. Indu B K	29	Mrs. Prabhavathi
15	Dr. Umalatha		



Anuradha M

Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Photo Gallery: staff training on “Email etiquette”



Certificate


CERTIFICATE

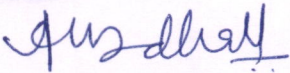
This is to certify that Mr / Ms SUMA. H.K
has successfully participated in the staff training on “EMAIL ETIQUETTE” organized
by Padmashree Institute of Management and Sciences, Bengaluru held on 22nd
July 2022


Sri . T.K. Narayanappa
Managing Trustee


Mr. Satish
Chairman


Dr. Anuradha M
Principal



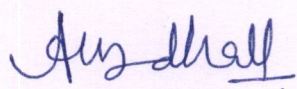

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Program Summary

Padmashree Institute of Management and Sciences organized a staff training program on “Email Etiquette” for all teaching, non-teaching and administrative staff on 22nd July by Dr. Anuradha. M. In this digital world E-mail makes up the core of our professional communication on a day-to-day basis. Email etiquette is like a code of conduct that can help you to make sure the emails you send are professional and effective.

Dr. Anuradha. M gave the valuable inputs on email drafting, mentioning the importance of subject line, using appropriate professional words. She also said that the message in the email should be concise, clear, complete and correct. She gave suggestion and tips on Do’s and Dont’s while writing email, Check the recipient address properly before sending the email, the content of the email should be proof read and then send the email.




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

 **Staff training**



A Well-organized records rank among the most valuable assets that organizations own



RECORD KEEPING IN EDUCATIONAL INSTITUTIONS

Venue : Science Block, Seminar Hall. Padmashree campus

Organised by

 **PADMASHREE**
INSTITUTE OF MANAGEMENT
AND SCIENCES

RESOURCE PERSON



DR. ANURADHA M
PROFESSOR
PIMS, BENGALURU

website: www.pims.org.in

25TH JULY
2022
@ 02:30 PM

Staff Training on “Record Keeping in Educational Institutions”

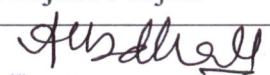
Organized by Padmashree Institute of Management and Sciences on

25th July, 2022

List of Participants

Teaching staff			
S. No.	Names	S. No.	Names
1	Dr. Thammaiah R B	17	Ms. Sheethal HV
2	Mr. Roopesh Kumar	18	Mrs. Suma HK
3	Mr. Raju Krishna Kishore	19	Dr. Sriharsha D V
4	Mrs. Manju Bhargavi O J	20	Ms. Susanna
5	Dr. Sudipta Kumar Mohanty	21	Ms. Alice Preethi K
6	Mrs. Subbalakshmi G	22	Ms. Rani Sadashiv
7	Dr. Shilpa P	23	Dr. Nuthana Grace
8	Mrs. Shruthi A M	24	Dr. Nagamani. J.E
9	Dr. Dhana Lakshmi G	25	Mrs. Deepa J.M
10	Dr. Muhib Jahan	26	Ms. Sai Priya
11	Mrs. Komala Devi KC	27	Dr. Rashmi B.S
12	Dr. Preenon Bagchi	28	Mrs. Shanthala P
13	Dr. Sunita Vivek	29	Mrs. Prabhavathi
14	Dr. Indu B K	30	Mrs. Seema K S
15	Dr. Umalatha	31	Mrs. Rajani Balaji
16	Ms. Divyashree	32	Mr. Narahari Prasad
Non-teaching staff			
1	Mrs Sowmya Anil	7	Mrs. Shoba
2	Ms.Veena	8	Mr. Shivaraju C.K
3	Mr.Prakash	9	Mr. Girish S.
4	Mr.Anand	10	Mr. Harisha C.G
5	Mrs. Manjula	11	Mr. Pradeep A.L.
6	Mrs.Vijaya Balaji	12	Mr. Sujana Poojari

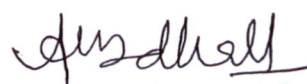



Dr. Anuradhā. M.
 Principal
 Padmashree Institute of
 Management & Sciences

Program Summary

A staff training program on “Record keeping in Educational Institutions” was organised by Padmashree Institute of Management and Sciences. Dr Anuradha, explained the importance of record keeping. She started with the basics of record keeping and types of records to be maintained in academic institutions. She also added that the records must be full and complete. They must contain total and whole information not bits or parts as bits or part information will lead to wrong decision and eventual falsehood. They must be truthful and authentic documents. They must be available when needed.

She said effective record management ensures that information is well-organized, properly stored, easily retrieved and routinely disposed when no longer needed. When these records are well-created, properly stored, retrieved, and utilized appropriately, execution of administrative tasks is likely to be easy. The planning, coordinating, organizing, controlling and implementation of any program would fail, in the absence of accurate and effective record management. She concluded that record maintenance or record keeping is an everyday job that needs timely updations to be done.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Photo gallery: Staff Training on “Record Keeping in Educational Institutions”



Certificate



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

IQAC activities

The IQAC was instrumental in inducting, planning and administering numerous activities which are necessary to improve the quality of the education at PIMS. The Cell has efficiently monitored several Conferences, Seminars, Webinars, Special lectures and workshops for the benefit of academic fraternity. The events cater to equip the student community with the challenging career needs of the world with collaborative Industry-Academia Innovative practices.

The academic year 2021 – 22 has signified with creditable events as listed below

S.No.	Date	Events
1	30/06/2021 to 04/07/2021	FDP on "Molecular Docking and Simulation"
2	17/07/2021	National Seminar on Scholarship and loan opportunities for higher education
3	15/11/2021 to 16/11/2021	2 day work shop Industry connect beginners session in association with FMBC
4	15/11/2021 to 20/11/2021	FDP on ergonomics practices in NEP implementation
5	27/11/2021	UG Orientation program with Dr Eshwaran talk
6	11/12/2021	Psychological Orientation
7	20/12/2021	Awareness program on Artificial Intelligence & Machine Learning
8	05/01/2022	Awareness on Intellectual Property Rights (IPR)
9	05/01/2022	Pharma and Life science an interaction with industry expert
10	09/03/2022	Crack competitive exam cell inauguration
11	10/03/2022	Industry expert talk on protein
12	18/03/2022 to 19/03/2022	Industrial hands on HPLC and FPLC training
13	24/03/2022	Industry expert talk on Gene Editing In Drug Discovery and Career Mapping
14	26/03/2022 to 31/03/2022	National Seminar on "The Nutraceutical World"
15	30/03/2022	Food Fest – Healthy Cuisines from different states
16	30/04/2022	Workshop on Grafting
17	11/05/2022 to 13/05/2022	Workshop on protein separation by native polyacrylamide gel electrophoresis
18	27/05/2022 to 28/05/2022	Bootcamp – Awareness program for startups
19	31/05/2022 to 01/06/2022	Food Safety training and certification
20	16/06/2022	Flexible Internship with raisetopt
21	11/07/2022 to 15/07/2022	FDP on Research Methodology and testing hypothesis

#149, Padmashree Campus, Tavarekere- Kengeri Road Kommaghatta, Kengeri, Bengaluru,
Karnataka-560060



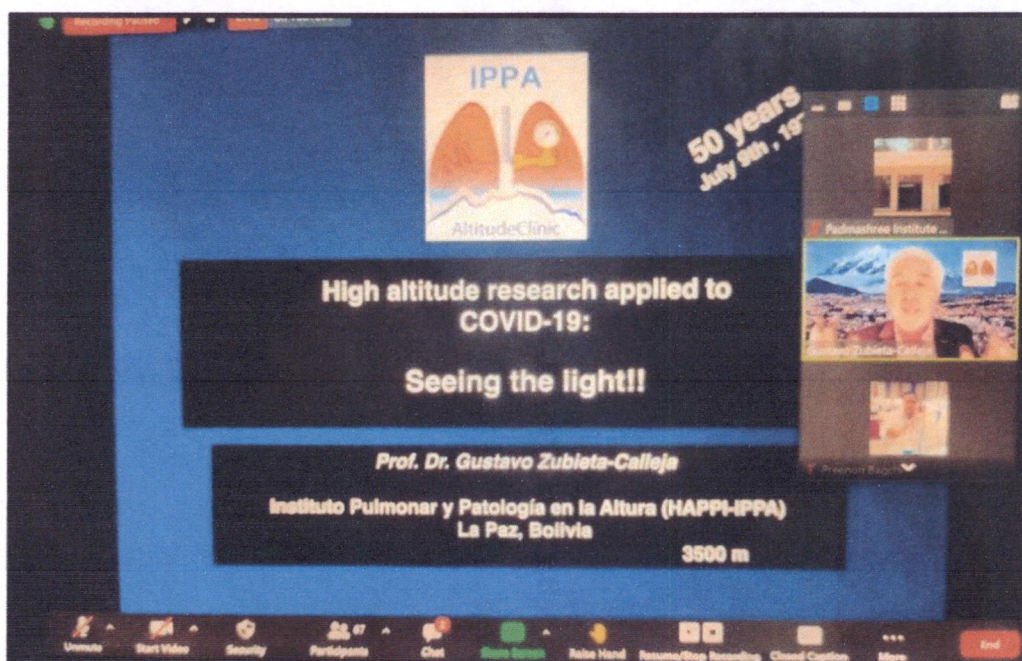
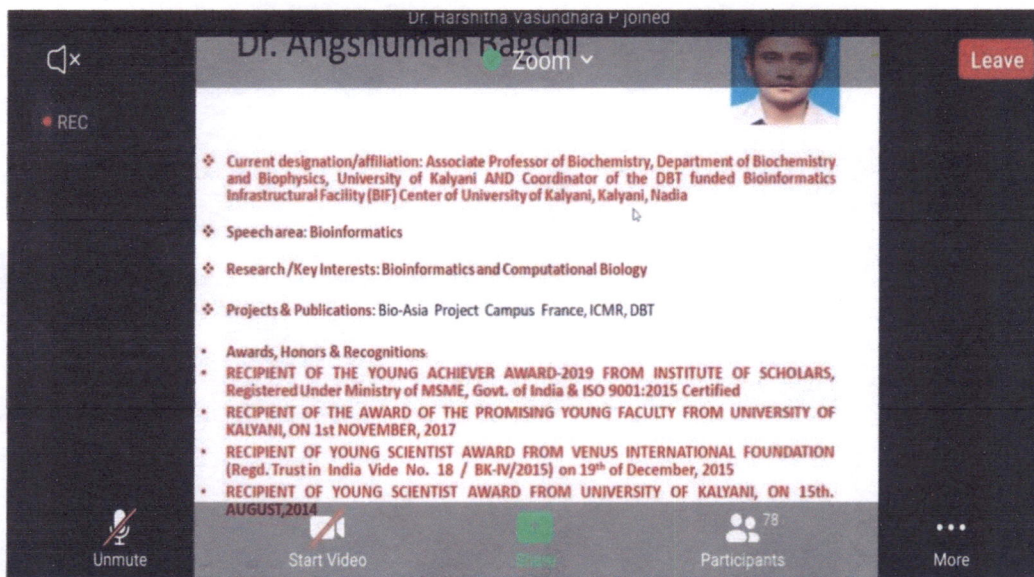
Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

22	22/07/2022	Staff training on Email etiquette
23	25/07/2022	Staff training on record keeping
24	27/07/2022	Hands on Mushroom cultivation and Entrepreneurship development

Faculty Development Program : Five days of FDP on “Molecular Docking and Simulation” was organized at PIMS from 30th June to 4th of July 2021.

Screenshots of Molecular Docking and Simulation FDP



#149, Padmashree Campus, Tavarekere- Kengeri Road Kommaghatta, Kengeri, Bengaluru, Karnataka-560060

Anuradha



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

FDP on Innovative teaching practices in NEP implementation



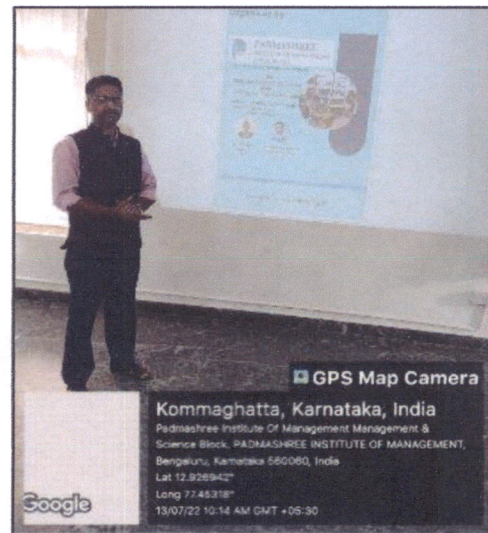
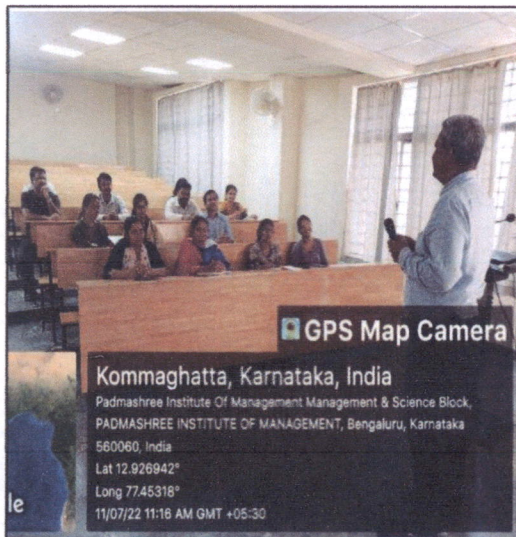
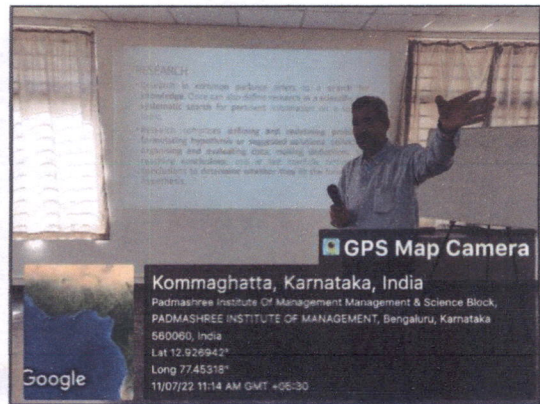
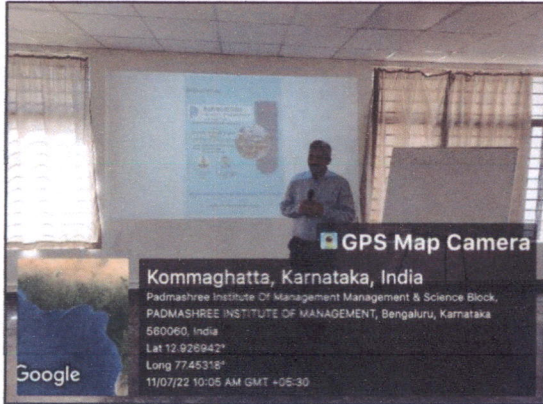
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Karnataka-560060

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Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Science

Faculty development program on Research methodology and testing hypotheses



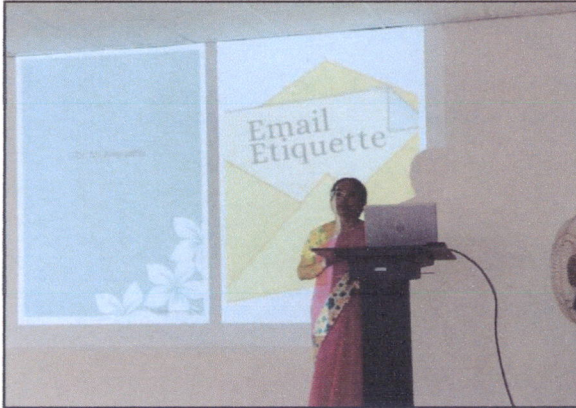
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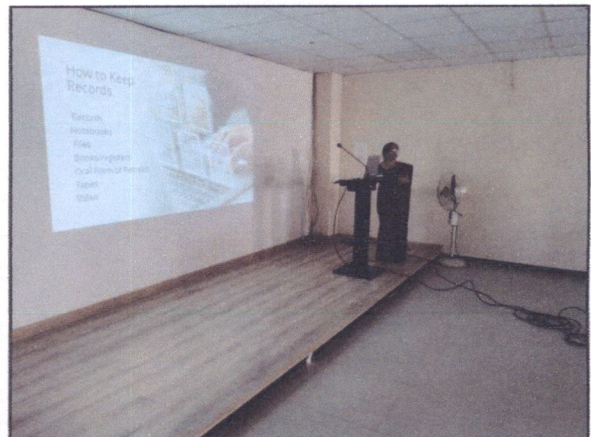
Dr. Anuradha. M Principal Padmashree Institute of Management & Sciences



Staff training on Email etiquette



Staff training on Record keeping in educational institutions



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Anuradha M

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Principal
Padmashree Institute of
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Hands on Mushroom cultivation and Entrepreneurship development

ORGANISED BY
PADMASHREE
 INSTITUTE OF MANAGEMENT
 AND SCIENCES

MUSHROOM CULTIVATION AND ENTREPRENEURSHIP DEVELOPMENT

Hands on from
27th JULY 2022
 @ 10:30AM

RESOURCE PERSONS:

ENTREPRENEURSHIP THROUGH MUSHROOM TECHNOLOGY DR. MEERA PANDEY Rtd. Principal Scientist, Mushroom Research Lab, IHR, Bengaluru	MUSHROOMS AND NUTRACEUTICAL INDUSTRY DR. ANURADHA M Principal, PIMS, Bengaluru	TIPS TO GROW YOUR MUSHROOMS DR. SUDIPTA KUMAR MOHANTHY Vice Principal, PIMS, Bengaluru
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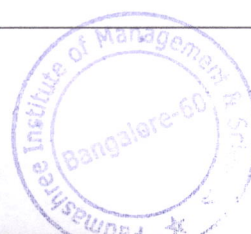
website: www.pims.org.in



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Significant contributions of IQAC

1. **Workshop on integration of academic activities in LMS :** Hands on workshop was organized for creation of lesson plan, attendance marking, mapping of CO-PO and integration of IA was organized to assist the teaching faculty for promoting effective learning outcome.

Workshop on outcome based education

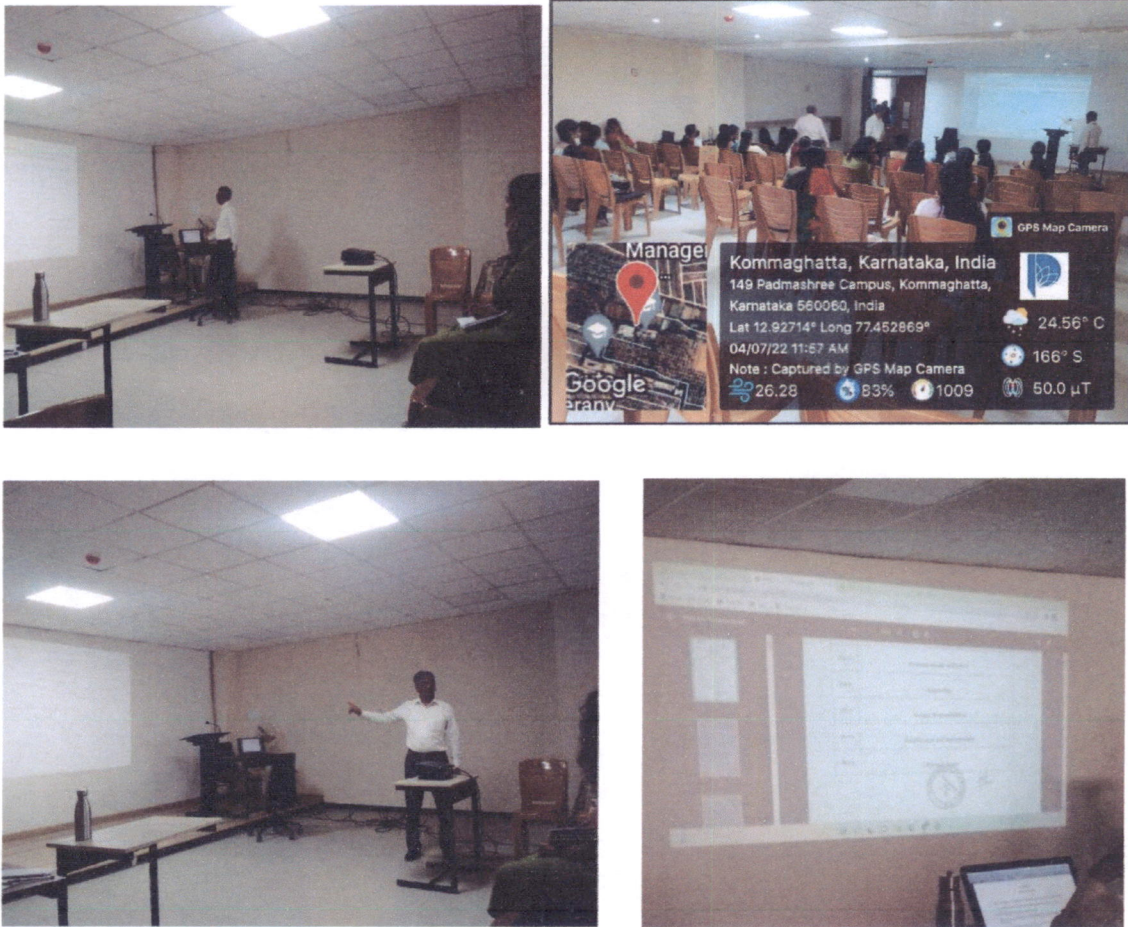


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Workshop on CO-PO attainment



2. Composition of Cells and Committees under IQAC: As IQAC is responsible for the quality improvement and sustainable growth of the organization, various cells and committees were composed with precise roles and responsibilities to monitor the academic and administrative activities of the Institution.

3. Training program for Teaching Faculty – Language lab

A training programme was organized to facilitate classroom engagement and interaction via computer-based exercises and activities to maximize proficiency in language components like vocabulary and pronunciation. In addition to enhance the language skills of listening, speaking, reading and writing.

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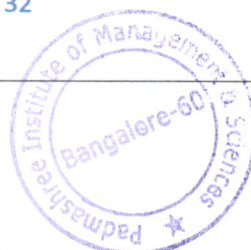
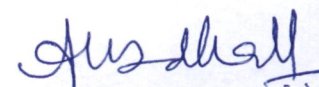
Dr. Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management and Sciences

4. Collaborative Activities of IQAC

Date	Title of Lecture/Seminar/Workshop
05/10/21	Workshop on NEP 2020 implementation and frame work In collaboration with MLACW
20/11/21	Popular science lecture webinar on Glass Science in association with IWSA
04/12/21	Importance of yoga for beginners
04/12/21	Ergonomics for teachers in association with healing hands PHYzso
18/01/2022 - 29/01/2022	The art and science of scientific communication and ethics
14/02/2022 - 21/02/2022	7 day webinar series on Entrepreneurship Development
16/02/2022	Women entrepreneurship challenges & opportunities
21/02/2022	Environment, Sustainability practices and Management - A Key to conserve Day 1
17/03/2022	ESCO life science Biosafety safety cabinet webinar
11/04/2022	Ideathon for Agri Tech in association with Techbharath
07/04/2022	Industry expert talk on Quality control by Dr Ramgopal from Biocon academy
11/05/2022	National Technology day by Manipal Natural pvt ltd
14/05/2022	A day with nature in association with Poornayu Ayurveda center and Vibhu Foundation
30/05/2022	Webinar on "Importance of profession ready training and placement program in association with clini india
26/07/2022	Webinar series on Big awareness "Big 21st Call" 2022
01/08/2022	World Breast feeding week in association with IIHMR

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Workshop on NEP 2020 implementation and frame work in collaboration with MLACW

Maharani Lakshmi Ammanni College for Women Autonomous
In association with
Padmashree Institute of Management & Sciences
Organizes
A Webinar on
NEP 2020
Implementation and Framework
Date: 5th Oct 2021
Time: 2:00 pm

Dr. Prasanna Udipikar
Vice Principal, VVV Degree College
Viv Parani, Bengaluru

Dr. B. Thimme Gowda,
Vice-Chairman of Karnataka
State Council Higher Education

Dr. M. Anuradha
Principal, Padmashree Institute
of Management & Sciences

Dr. Shashikala A
Principal, mLAC

Zoom Meeting Link
<https://us02web.zoom.us/j/81860817928?pwd=TEpkN0h2RmRlbnRlZVpBbnRkZ0h5ZWQ1Q0t9>
Meeting ID: 818 6081 7928
Passcode: 521099

Registration Link
<https://forms.gle/GaGqTvoK4Wize3cP>

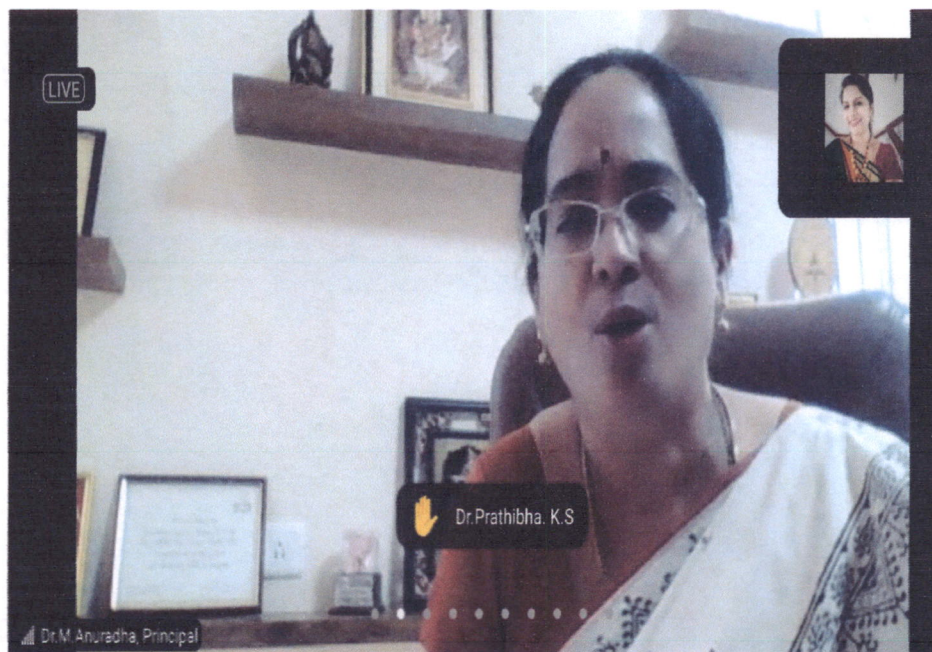
Dr. Sudipta Kumar Mahanta
IQAC Coordinator, PMS

Dr. Siba B. K.
Organizing Coordinator, PMS

Prof. Sharmistha Datta
IQAC Coordinator, mLAC

Dr. Nandini Kulkarni
Organizing Secretary, mLAC

Zoom Meeting Interface: Shows 'LIVE' status, 'Leave' button, and a presentation slide titled 'Understand the model curriculum'.



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Karnataka-560060**



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Ergonomics for teachers in association with healing hands PHYzso

ORGANISED BY **PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES** IN ASSOCIATION WITH **PHYzso**

ON 4TH DECEMBER 2021 @ 10:00 AM

ERGONOMICS FOR TEACHERS

SPEAKER
 Dr. Parthoon .K, MPT (Hon), COMT (Aus)
 Professor, Padmashree Institute of Physiotherapy (PIP)
 Consultant Therapist, Padmashree Diagnostics
 Founder, Physio
 Founder, Federation of Indian Manual Therapists (FIMT)

SCHEDULE:
 10:00 AM TO 10:30AM
 BASICS OF ERGONOMICS AND INTERFACES.
 10:30 AM TO 11:30 AM
 POSTURE ANALYSIS AND CORRECTION
 11:30 AM TO 12:30 PM
 TAKE HOME EXERCISES
 12:30 PM TO 1:00 PM
 QUESTION HOURS

zoom YouTube

Website: www.pims.org.in



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Anuradha M

Dr. Anuradha .M
 Principal
 Padmashree Institute of Management and Sciences